

This document is a translation of the Swedish original. In the event of discrepancies, the Swedish original shall prevail

Board's statement regarding proposed appropriation of profits

The Board of Holmen AB has proposed that the 2024 Annual General Meeting resolves in favour of paying a dividend of SEK 8.50 per share as well as an extra dividend of SEK 3.00 per share, a total of SEK 1 831 million. Last year, a dividend of SEK 8.00 per share was paid as well as an extra dividend of SEK 8.00 per share, a total of 2 592 million. The proposal complies with the Board's policy stipulating that decisions on share dividends shall be based on appraisal of the Group's profitability situation, future investment plans and financial position.

The Board has established that the Group should have a strong financial position with a net financial debt not exceeding 25 per cent of equity. At 31 December 2023 it amounted to 3 per cent. The proposed dividend would increase net debt to equity by 3 percentage points.

Holmen AB's equity at 31 December 2023 amounted to SEK 13 448 million, of which non-restricted equity was SEK 7 533 million. Assets and liabilities measured at fair value according to Chapter 4 Section 14a of the Swedish Annual Accounts Act had an impact of SEK 412 million on equity. The Group's equity at 31 December 2023 amounted to SEK 56 923 million. In accordance with IFRS, no distinction is made at Group level between restricted and non-restricted equity.

The Board makes the assessment that the Company's and the Group's own capital after the dividend distribution will be able to sustain the requirements which the nature, size and risks of the business will present. The Board further considers the proposed dividend distribution reasonable in light of the Company's and the Group's consolidation requirements, liquidity and position in general.

The financial position will remain strong after payment of the proposed dividend and will be fully adequate to enable the company to fulfil its obligations in both the short and the long term, as well as to finance such investments as may be necessary.

Stockholm, February 2024

The Board of Directors